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TITLE: Dividend Policy of Ferrovial SE

VERSION: 1

SCOPE: General

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APPROVED BY: Board of Directors

ISSUING AREA: Economic and Financial General
DirectorateReview history

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1	2023/06/16	N/A - first version	N/A

1. INTRODUCTION

The board (the "**Board**") of UISE (the "**Company**") has adopted this dividend policy. The dividend policy sets out the Company's policy on the payments of dividends.

2. DIVIDEND POLICY

2.1.1 The Company maintains its commitment to provide its shareholders with an attractive dividend.

2.1.2 Dividends may be implemented through a flexible dividend programme, pursuant to which shareholders will have the option to receive additional shares in the Company's capital instead of a cash dividend. Dividends paid in the form of shares in the Company's capital may have a dilutive effect, and may be made available in the form of newly issued shares, paid up from the Company's freely distributable reserves or such other reserves as permitted under Dutch law, or treasury shares held by the Company.

3. MISCELLANEOUS

3.1.1. This policy is published on the Company's website.

3.1.2. The Board may, at its sole discretion, amend, revoke or supplement this policy or approve temporary deviations from this policy pursuant to a resolution to that effect.

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